

June 18, 2018

Dear Health Plan Member,

We hope you and your family are having a wonderful summer! We would like to provide you with advanced notice of a change in our health plan premiums that will be effective in January 2019. This is being provided for your information only, and there is no action you need to take at this time.

United will remain as our third party administrator for the plan in 2019, and we will again be using the Choice Plus network of providers. The premiums you pay each pay period for medical and/or dental coverage will increase by 5% in January 2019. This premium change is due to the increase in medical costs covered by our plan, particularly prescription drugs. The annual deductibles and out-of-pocket maximums will remain the same as they are in 2018. Please see the charts below for premium changes effective in January 2019:

Single Medical Coverage	2018	2019
• Premium	\$37.45 per pay period	\$39.32 per pay period
• Annual Deductible	\$2,500 per year	\$2,500 per year
• Annual Out-of-Pocket Maximum	\$5,000 per year	\$5,000 per year
Family Medical Coverage	2018	2019
• Premium	\$201.84 per pay period	\$211.93 per pay period
• Annual Deductible	\$5,000 per year	\$5,000 per year
• Annual Out-of-Pocket Maximum	\$10,000 per year	\$10,000 per year

Single Dental Coverage	2018	2019
• Premium	\$4.34 per pay period	\$4.56 per pay period
Family Dental Coverage		
• Premium	\$22.44 per pay period	\$23.56 per pay period

Same Health Savings Account Contributions

Contributions from the Archdiocese to health savings account for employees covered by our medical plan for 12 months in 2019 will remain \$1,200.16 per year for single coverage and \$2,400.32 per year for family coverage. You can save additional funds in your health savings account, if you choose.

Your Feedback Would Be Appreciated

This was our first year with United, and we would welcome your feedback about your experience as a plan member. We want every plan member to receive excellent service, and we would be grateful for any comments or suggestions you have.

Thank you for reviewing this information, and if you have any comments, suggestions, or questions, please contact the Human Resources Office at humanresources@archindy.org or (317) 236-1594.

God bless you and your family this summer and always,

Ed Isakson

Director, Human Resources